

CONFEDERACY OF TREATY NO. 6 FIRST NATIONS

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Employment Opportunity

Patient Advocate

Full-Time Term contract- 12 months Pay Range: \$60,000.00-\$70,000.00 Competition No: CT6FN-25-09

The Confederacy of Treaty Six First Nations (CT6FN) is a non-profit Political and Treaty Organization (PTO) that has been mandated by the Chiefs and Elders of Treaty No. 6 to advocate, protect, and enhance Treaty rights by monitoring legislation and policies that affect Treaty rights.

The Confederacy of Treaty Six First Nations (CT6FN) is seeking a dedicated and skilled **Patient Advocate** to join our Health Team within the Policy and Planning Group. This is an opportunity to work closely with the Member Nations of Treaty No. 6, contributing to the advancement of health-related policies and initiatives that align with the strategic objectives of the Confederacy.

This opportunity offers the following incentives:

- Competitive Salary
- Group Benefits -Extend Health, Dental and Life.
- Pension Plan.
- Employee engagement events.

Responsibilities

- Assist clients in voicing complaints, accessing cultural supports, and pursuing resolution when experiencing discrimination or unsafe care.
- Identify systemic barriers, patterns of discrimination, and recurring issues in client experiences.
- Document and report trends to inform internal and external policy recommendations.
- Participate in working groups, committees, and consultations aimed at improving Indigenous health policies and protocols.
- Collaborate with Treaty Six Chiefs, technicians, and external partners to support advocacy strategies that promote culturally safe and equitable care.
- Contributes to the development of organizational policies related to patient rights, cultural safety, and complaint resolution.
- Build relationships with health care providers, social service agencies, Elders, and cultural knowledge holders.
- Develop community-based education and awareness campaigns about patient rights and culturally safe care.
- Maintain confidential client files and advocacy documentation.

Education, Qualifications, and Work Experience

- Post-secondary diploma or degree in a related field, i.e., Social Work, First Nations governance, humanities (English, history, psychology, political science).
- Equivalencies may be considered based on one year of experience for one year of education or one year of education for one year of experience.
- Minimum 2 years of experience in advocacy, case management, or health-related work.
- Knowledge of Indigenous health perspectives, traditional healing, and the impact of colonialism on Indigenous health.
- Strong understanding of patient rights, informed consent, and health care systems.
- Excellent communication, conflict resolution, and listening skills.
- Trauma-informed, non-judgmental, and respectful approach to client support.
- Cultural humility and ability to work effectively with Indigenous clients and families.
- Ability to work independently and collaboratively with health care professionals.
- Strong communication skills, including active listening, verbal articulation, and written correspondence.
- Proficiency in using computer applications and databases for documentation and record-keeping.
- Ability to work independently, prioritize tasks, and adapt to changing priorities in a dynamic environment.
- The ability to communicate in one of the affiliated First Nations of the Confederacy (Cree, Nakoda, Dene, Saulteaux) is a definite asset.
- Preference will be given to Treaty Six First Nation Members.

Condition of Employment

- Clear Criminal Records
- Intervention Record Check.
- Valid class 5 driver's license.
- reliable transportation and the ability to travel overnight as necessary.

Competition Deadline and Details

Competition Deadline: January 9th 2026, 4:30 pm MST

Please email your Cover letter and resume to:

Email Employeerelations@treatysix.org.

Confederacy of Treaty Six is an equal opportunity employer. We celebrate diversity and encourage applications from all qualified individuals.

The personal information submitted pursuant to this advertisement will be utilized for this Employment Opportunity only and is subject to compliance with the Freedom of Information and Protection of Privacy Act.

Applicants are thanked in advance for their interest; however, only those selected for an interview will be contacted.