



CONFEDERACY OF TREATY NO. 6 FIRST NATIONS

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Employment Opportunity

Director of Policy

Full-Time Term contract- 12 months
Pay Range: \$80,000.00-\$95,000.00.
Competition No: CT6FN-25-08

The Confederacy of Treaty Six First Nations (CT6FN) is a non-profit Political and Treaty Organization (PTO) that has been mandated by the Chiefs and Elders of Treaty No. 6 to advocate, protect, and enhance Treaty rights by monitoring legislation and policies that affect Treaty rights.

Reporting directly to the Chief Executive Officer (CEO), the **Director of Policy** provides professional and organizational leadership in developing, implementing, and evaluating strategic policy frameworks. This role ensures that policies are aligned with and actively contribute to the achievement of the Confederacy of Treaty Six First Nations' priorities and objectives.

This opportunity offers the following incentives:

- Competitive Salary
- Group Benefits -Extend Health, Dental and Life.
- Pension Plan.
- Employee engagement events.

Responsibilities

- Lead investigation, research, analysis, development and evaluation activities and determination of policies, strategies, and standards, contributing to legislative and regulatory reform that meets the needs and expectations of the Confederacy of Treaty Six First Nations.
- Review the effectiveness of existing and proposed strategies, legislation, policies, and procedures, and formulate, recommend, and implement reforms to optimize outcomes and achieve the Confederacy of Treaty Six First Nations priorities and objectives.
- Identify, evaluate, and critically analyze highly complex and politically sensitive issues, providing timely, expert, and authoritative information and advice to key stakeholders to address and manage concerns affecting policy outcomes, deliver evidence-based decision-making and develop logical, practical, and well-balanced policy resolutions.
- Establish and sustain effective working relationships, including senior policy professionals and key stakeholders across the organization, provincial and federal public sectors, to optimize engagement, consultation, negotiation and facilitation of policy reform, alignment, and implementation.
- Lead policy professionals and direct policy development activities within the organization to deliver the agreed policy program effectively.
- Participate in and contribute to strategic and business planning processes, aligning policy review and development priorities and resources to support organizational objectives and outcomes.

Education, Qualifications, and Work Experience

- Post-secondary diploma or degree in a related field, i.e., Social Work, First Nations governance, humanities (English, history, psychology, political science).
- Equivalencies may be considered based on one year of experience for one year of education or one year of education for one year of experience.
- Lived experience and/or a strong understanding of the challenges Indigenous people face when accessing health systems.
- A minimum of 5 years of progressive leadership experience, ideally in a management role for a First Nations organization, with responsibility in the following areas: program management, delivery and evaluation, policy development, and implementation.
- An understanding of the historical, social, economic, legal, and political context underlying Indigenous policy development and government relations.
- You have experience working with Indigenous people and organizations to gather input and build consensus.
- Ability to work independently, prioritize tasks, and adapt to changing priorities in a dynamic environment.
- The ability to communicate in one of the affiliated First Nations of the Confederacy (Cree, Nakoda, Dene, Saulteaux) is a definite asset.
- Preference will be given to Treaty Six First Nation Members.

Condition of Employment

- Clear Criminal Records
- Intervention Record Check.
- Valid class 5 driver's license.
- reliable transportation and the ability to travel overnight as necessary.

Competition Deadline and Details

Competition Deadline:

November 3rd , 2025, 4:30 pm MST

Please email your Cover letter and resume to:

Email Employeerelations@treatysix.org.

Confederacy of Treaty Six is an equal opportunity employer. We celebrate diversity and encourage applications from all qualified individuals. The personal information submitted pursuant to this advertisement will be utilized for this Employment Opportunity only and is subject to compliance with the Freedom of Information and Protection of Privacy Act.

Applicants are thanked in advance for their interest; however, only those selected for an interview will be contacted.