



CONFEDERACY OF TREATY NO. 6 FIRST NATIONS

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Employment Opportunity

Health Policy Analyst

Full-Time Term contract- 12 months'

Pay Range: \$50,000.00-\$65,000.00.

Competition No: CT6FN-26-12

The Confederacy of Treaty Six First Nations (CT6FN) is a non-profit Political and Treaty Organization (PTO) that has been mandated by the Chiefs and Elders of Treaty No. 6 to advocate, protect, and enhance Treaty rights by monitoring legislation and policies that affect Treaty rights.

The Confederacy of Treaty Six First Nations (CT6FN) is seeking a dedicated and skilled **Health Policy Analyst** to join our Health Team within the Policy and Planning Group. This is an opportunity to work closely with the Member Nations of Treaty No. 6, contributing to the advancement of health-related policies and initiatives that align with the strategic objectives of the Confederacy.

This opportunity offers the following incentives:

- Competitive Salary
- Group Benefits -Extend Health, Dental and Life.
- Pension Plan.
- Employee engagement events.

Responsibilities

- Facilitate the development of new and amended policies and procedures in conjunction with other departments; research best practices in other jurisdictions; analyze existing policies; present alternatives for consideration; and draft language that reflects government direction.
- Represent CT6FN at external meetings, forums, and workshops as assigned or required.
- Support organizational design and definition of roles and responsibilities.
- Assist with interpreting the CT6FN Agreements, regulations, and other important documents.
- Research information on CT6FN activities and politically sensitive issues, identifying and, where appropriate, preparing policy memos with strategic analysis and recommendations on significant developments.
- Assist in gathering information, analyzing, and preparing reports and materials for the other departments for presentation to the policy director.
- Provide administrative support to the Policy Area department, including preparation of briefing materials, motions and speaking notes.
- Monitor decisions and prepare briefings with recommendations on the three (3) levels of government legislation, regulations, and policies that impact CT6FN or as directed by the Treaty Six Chiefs.

Education, Qualifications, and Work Experience

- A minimum of 3 years of progressive leadership experience, ideally in a management role for a First Nations organization, with responsibility in the following areas: program management, delivery and evaluation, policy development, and implementation.
- An understanding of the historical, social, economic, legal, and political context underlying Indigenous policy development and government relations.
- Experience working in Indigenous communities and a demonstrated in-depth knowledge of Indigenous worldviews, cultural practices, and protocols
- Dependability and strong work ethic.
- Excellent verbal and written communication skills and the ability to interpret material and policies for general and First Nation audiences.
- Possess excellent team building, listening, coaching, and group facilitation skills, and must have creative problem resolution skills.
- Knowledge of data sources, current literature, and emerging trends and developments in First Nations issues and rights.
- Demonstrated flexibility and the ability to work in a fast-paced, challenging environment.
- The ability to communicate in one of the affiliated First Nations of the Confederacy (Cree, Nakoda, Dene, Sauteaux) is a definite asset.
- Preference will be given to Treaty Six First Nation Members.

Condition of Employment

- Clear Criminal Records
- Intervention Record Check.
- Valid driver's license.
- reliable transportation and the ability to travel overnight as necessary.

Competition Deadline and Details

Competition Deadline:
October 28th, 2026, 4:30 pm MST

Please email your Cover letter and resume to:

Email Recruitment@treatysix.org

*Confederacy of Treaty Six is an equal opportunity employer. We celebrate diversity and encourage applications from all qualified individuals.
The personal information submitted pursuant to this advertisement will be utilized for this Employment Opportunity only and is subject to compliance with the
Freedom of Information and Protection of Privacy Act.*

Applicants are thanked in advance for their interest; however, only those selected for an interview will be contacted.