



CONFEDERACY OF TREATY NO. 6 FIRST NATIONS

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Employment Opportunity

Patient Navigator

Full-Time Term contract- 12 months
Pay Range: \$59,000.00-\$65,000.00.
Competition No: CT6FN-25-08

The Confederacy of Treaty Six First Nations (CT6FN) is a non-profit Political and Treaty Organization (PTO) that has been mandated by the Chiefs and Elders of Treaty No. 6 to advocate, protect, and enhance Treaty rights by monitoring legislation and policies that affect Treaty rights.

The Confederacy of Treaty Six First Nations (CT6FN) is seeking a dedicated and skilled **Patient Navigator** to join our Health Team within the Policy and Planning Group. This is an opportunity to work closely with the Member Nations of Treaty No. 6, contributing to the advancement of health-related policies and initiatives that align with the strategic objectives of the Confederacy.

This opportunity offers the following incentives:

- Competitive Salary
- Group Benefits -Extend Health, Dental and Life.
- Pension Plan.
- Employee engagement events.

Responsibilities

- Assist clients in understanding and accessing health services, including primary care and acute care, specialists, diagnostics, mental health support, and traditional healing.
- Support clients in preparing for and attending appointments, including arranging transportation or accompaniment where appropriate.
- Act as a liaison between clients and health care providers to ensure clear communication and informed decision-making.
- Help clients navigate medical referrals, discharge instructions, and follow-up care.
- Advocate for clients to receive equitable and respectful treatment within the health care system.
- Support culturally appropriate care by working with traditional knowledge holders, Elders, and cultural support when requested.
- Identify and address systemic barriers (e.g., racism in health care, access to funding or services) that may impact client health outcomes.
- Link clients to internal and external resources, including housing support, income assistance, mental health services, addiction support, and food security programs.
- Maintain up-to-date knowledge of Indigenous and non-Indigenous health and social service programs.
- Build and maintain relationships with local hospitals, clinics, community agencies, and Indigenous health networks.

Education, Qualifications, and Work Experience

- Post-secondary diploma or degree in a related field, i.e., Social Work, First Nations governance, humanities (English, history, psychology, political science).
- Equivalencies may be considered based on one year of experience for one year of education or one year of education for one year of experience.
- Lived experience and/or a strong understanding of the challenges Indigenous people face when accessing health systems.
- Minimum 2 years of experience in a client-facing role (e.g., health navigator, outreach worker, case manager, social support worker).
- Dependability and strong work ethic.
- Excellent verbal and written communication skills and the ability to interpret material and policies for general and First Nation audiences.
- Knowledge of indigenous health issues, cultural competence, and sensitivity to the needs of diverse populations.
- Strong communication skills, including active listening, verbal articulation, and written correspondence.
- Proficiency in using computer applications and databases for documentation and record-keeping.
- Ability to work independently, prioritize tasks, and adapt to changing priorities in a dynamic environment.
- The ability to communicate in one of the affiliated First Nations of the Confederacy (Cree, Nakoda, Dene, Saulteaux) is a definite asset.
- Preference will be given to Treaty Six First Nation Members.

Condition of Employment

- Clear Criminal Records
- Intervention Record Check.
- Valid class 5 driver's license.
- reliable transportation and the ability to travel overnight as necessary.

Competition Deadline and Details

Competition Deadline:

January 9th 2026, 4:30 pm MST

Please email your Cover letter and resume to:

Email Employeerelations@treatysix.org.

Confederacy of Treaty Six is an equal opportunity employer. We celebrate diversity and encourage applications from all qualified individuals.

The personal information submitted pursuant to this advertisement will be utilized for this Employment Opportunity only and is subject to compliance with the Freedom of Information and Protection of Privacy Act.

Applicants are thanked in advance for their interest; however, only those selected for an interview will be contacted.